

St Matthew's Church of England Primary School
Diversity Working Party Action Plan Summer 2022

Darren Gates Sarah McCraw Sue Brown Teachers
Lorraine Challen-Johnson HLTA
Jo Evelyn TA / parent
Urmila Mukherjee Governor / parent

	Intent	Implement	Impact
1	To gather and analyse pupil and parent views about diversity and multiculturalism in the curriculum.	- Sarah will draft 2 or 3 questions to be added to the annual end of year parent survey. - Sarah will undertake pupil perceptions this term as part of her multiculturalism leader monitoring. - Analysis and discussion by DWP / SLT.	Questions have been added to the annual parents' questionnaire. School Council agenda includes a discussion about the impact of the diversity initiative (22.6.22)
2	To extend children's awareness of stories from other cultures.	- Collective Worship will include stories from other cultures, read by someone from that culture / ethnicity. - South Africa, Romania, Poland and India to be featured this term. - Gather feedback from pupils via the Church School Council.	America and France added to the schedule. Children have enjoyed these assemblies, especially when they have heard their own language spoken.
3	To organise an after school club / project with a focus on 'Story Harvesting'.	- Darren will liaise with David Matthews and submit a bid to IOA for funding. - David will organise and run the sessions in school this term. - Parents and grandparents of Year 5 & 6 pupils will be invited to share their stories of immigration. - Pupils will produce a written version which will feature on story cards alongside professionally shot photographs of the families. - These will be used as teaching resources and shared with other schools.	IOA funding secured and the project was advertised on Dojo. Poor uptake and lack of capacity from the organisers. Rescheduled for the Autumn term 2022.

'Whatever you do, do it with all your heart'. Colossians 3:23